GOVERNMENT OF INDIA MINISTRY OF CIVIL AVIATION

Lok Sabha

UNSTARRED QUESTION NO.: 1899 (TO BE ANSWERED ON THE 31st July 2025)

VACANCIES IN CIVIL AVIATION SECTOR

1899. SHRI RAJIV PRATAP RUDY Will the Minister of CIVIL AVIATION

be pleased to state:-

- (a) whether it is a fact that nearly half of the positions are lying vacant in key aviation bodies such as the Bureau of Civil Aviation Security (BCAS), Directorate General of Civil Aviation (DGCA) and Airports Authority of India (AAI);
- (b) if so, the details thereof along with the reasons therefor and the details of sanctioned strength and existing staff strength in each of these organisations;
- (c) whether these vacancies have had an adverse impact on aviation safety, airport security oversight, regulatory management and overall operational efficiency and if so, the details thereof; and
- (d) whether the Government has taken/proposes to take any concrete steps to fill up these vacancies on urgent basis and strengthen human resources and if so, the details thereof?

ANSWER

Minister of State in the Ministry of CIVIL AVIATION (Shri Murlidhar Mohol)

(a) to (d): Details of the sanctioned strength and vacancy position for Bureau of Civil Aviation Security (BCAS), Directorate General of Civil Aviation (DGCA) and Airports Authority of India (AAI) are attached at Annexure. ;;

It is pertinent to mention that in order to cater the requirements of the civil aviation in the country, many posts in these organizations have been created in the last couple of years. Therefore, the shortfall has not impacted the functioning of these organizations.;; Further, all methods of recruitment are pursued vigorously in order to ensure timely and continuous availability of requisite manpower. To meet requirements in the interregnum due to vacancies arising from reasons like inadequate response to advertisements, non-joining of selected candidates, persons with insufficient service in the feeder cadre for promotion and insufficient response to deputation posts, efforts are made to recruit persons through short terms contractual hiring.

Details of the sanctioned strength and vacancy position for Bureau of Civil Aviation Security (BCAS), Directorate General of Civil Aviation (DGCA) and Airports Authority of India (AAI):

Name of Organisation	Sanctioned posts	Filled up	Vacant
BCAS	598	368	230
DGCA	1644	821	823
AAI	25730	16253	9477

Note: Some positions have been created in the last couple of years, as reflected below:

- 1. In DGCA, 441 posts, including 426 technical posts, have been created between 2022 and 2024.
- 2. In BCAS, 84 Operational Posts have been created during restructuring in 2024.
- 3. In Airports Authority of India, 840 posts of Air Traffic Controllers (ATCOs) have been created recently.
